

BRIDGEWATER SECURITY LIMITED  
COMPANY HEALTH & SAFETY POLICY

It is the company responsibility to ensure that the well-being of all BRIDGEWATER SECURITY employed upon their premises under the Health & Safety at work Act 1974

**Statement of Policy**

It is the policy of the company that all operations are conducted to ensure that as far as possible the Health & Safety of their employees and all persons likely to be affected by their operations, including sub-contractors and the public. This policy is the direct concern of the senior management and the Managing Directors are accountable for its overall implementation. .

The Managing Directors will apply this policy through the Company's operations.

On each site/venue the supervisor in charge is required to ensure that all employees observe the Company's safety procedures. It is the function of the Management to provide the right environment in which to work in reasonable safety.

However, all employees have a legal duty not only in a safe manner but also to co-operate in efforts made to create and maintain a safe environment.

**Policy Objective**

To achieve the following:

- To provide and maintain reasonably safe working conditions.
- That the Company's operations are conducted as to prevent any injury to persons and to avoid damage to property.
- The observance that all staff receive adequate and appropriate training.
- To insist that all staff observe safe working conditions.
- To institute a proper reporting and investigation of incidents and damage with a view to achieving a reduction in accidents. Incident rates will be calculated by analysing data.

Print Name: M E MULLEN

Position: DIRECTOR

Sign: 

Date: 17/09/2024

**BRIDGEWATER SECURITY LIMITED**  
**ENVIRONMENTAL POLICY STATEMENT**

In caring for each other at work, it would be wrong to ignore the issues surrounding environmental care. It is the company's policy that the enormity the environmental problems the world faces today and in the future are acknowledged.

The company's aim is to encourage awareness of environmental issues both with our employees, and with our customers and clients through open communication.

We will continually make practical recommendations and take positive to minimise environmental damage in our day-to-day operations.

**Company action**

In order to help reduce the impact of our actions on the environment the following areas are continually targeted for action.

**Energy**

At all our operations we are extremely careful to minimise the use of energy such as electricity/gas in the use of lighting and heating. Such equipment will only be used when necessary. Thus, the use of fuel can be dramatically reduced, helping to minimise the discharge of noxious gases into the atmosphere.

We encourage the use of modern, economical and fuel-efficient devices, ensuring further energy saving.

**Packaging materials**

We actively encourage all our suppliers to reduce the volume of packaging materials they use for their products. Preference is given to those that use packaging materials that have been recycled or can be recycled, that contain non-toxic materials and will easily decompose following disposal. We encourage our staff to choose recycled materials when it is cost effective to do so.

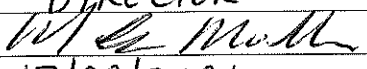
Head office and regional offices use recycled paper for the majority of correspondence.

**Waste materials**

When we are involved in the disposal of waste materials, all our staff are encouraged to participate in local schemes to recycle as many of their products as possible. Paper products are recycled at all our Regional Offices.

**Chemicals**

Our staff are trained to use the exact quantities of chemicals in any day-to-day tasks that require such use so as to cut down on wastage. Chemicals are chosen that have the least impact on the environment during use and following disposal.

Print Name: M E MULLEN  
Position: DIRECTOR  
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ENVIRONMENTAL POLICY STATEMENT

**Management and communication**

We regularly communicate to our staff our policy on Environmental Care. They will receive internal information upon induction and initial employment within the company and through our internal communications material.

It is the day-to-day responsibility of our managers to ensure that the company Environmental Care Policy implemented by all operational staff who in turn are trained on their personal responsibilities to protect the environment whilst at work.

BRIDGEWATER SECURITY LIMITED  
QUALITY POLICY

The quality policy of the Bridgewater Security Ltd is to operate to recognised British Standards BS 7499 for static guarding, BS 7858 for security screening, SIA approved contractors' scheme and is committed to fully complying with ISO 9001:2015 Quality Management Systems.

We will continually strive to improve the level of service, promote and develop a culture of continuous improvement of the service and quality management system.

We are committed to strengthening the partnership between ourselves and our customers and to use the policy as a framework for reviewing quality objectives.

The performance of the and our quality objectives will be reviewed to ensure their effectiveness and continued suitability at our 12 monthly management review meetings,

The contents of this quality policy shall be communicated to all personnel via receiving a copy of this policy its understanding shall be verified during site audits.

Approved by

Print Name: M E MULLEN.

Position: DIRECTOR

Sign: 

Date: 17/09/2024